

FORM EXEMPT UNDER 44 U.S.C 3512

INTERNET
FORM NLRB-501
(2-06)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

12-CA-26742

Date Filed

5-24-10

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Bethune-Cookman University		b. Tel. No. 386-481-2060
		c. Cell No.
d. Address (Street, city, state, and ZIP code) 640 Dr. Mary McLeod Bethune Blvd. Daytona Beach, FL 32114-3099		f. Fax No. 386-481-2066
e. Employer Representative		g. e-Mail
		h. Number of workers employed
i. Type of Establishment (factory, mine, wholesaler, etc.) 4 Year College	j. Identify principal product or service Educational Instruction	

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

In August 2009, (b) (6), (b) (7)(C) along with several other faculty members of the Accounting and Law Departments expressed concerns regarding the compensation and salary of faculty employees. (b) (6), (b) (7)(C) met with various University officials including (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) of the University on behalf of (b) (6), (b) (7)(C) and other faculty members. On or about (b) (6), (b) (7)(C) 2010, (b) (6), (b) (7)(C) was terminated by the University. The University falsely claimed that it was accepting the resignation from (b) (6), (b) (7)(C). Although (b) (6), (b) (7)(C) initially resigned on (b) (6), (b) (7)(C) 2009, (b) (6), (b) (7)(C) immediately rescinded (b) (6), (b) (7)(C) resignation, and began teaching again after rescinding (b) (6), (b) (7)(C) resignation commencing with the term beginning on January 5, 2010. (b) (6), (b) (7)(C) was terminated because of (b) (6), (b) (7)(C) protected concerted activity related to the faculty concerns regarding compensation.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No. (b) (6), (b) (7)(C)

4c. Cell No.

4d. Fax No.

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By

(Signature of representative of person making charge)

Archibald J. Thomas, III

(Print/Type name and title or office, if any)

Tel. No.

904-674-2222

Office, if any, Cell No.

Fax No.

904-296-2341

e-Mail

archibald@job-rights.com

Address 4651 Salisbury Road, Suite 255, Jacksonville, FL 32256

05/18/2010

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Rt

UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD

BETHUNE-COOKMAN UNIVERSITY

Case 12-CA-26742

Employer

and

(b) (6), (b) (7)(C)

Charging Party

DATE OF
MAILING

May 25, 2010

AFFIDAVIT OF SERVICE OF

Charge Against Employer

I, the undersigned employee of the National Labor Relations Board, being duly sworn, depose and say that on the date indicated above I served the above-entitled document(s) by mail upon the following persons, addressed to them at the following addresses:

Employer Representative
Bethune-Cookman University
640 Dr. Mary McLeod Bethune Blvd.
Daytona Beach, FL 32114

(b) (6), (b) (7)(C)

Archibald J. Thomas, III
4651 Salisbury Road, Suite 255
Jacksonville, FL 32256



Latoria Grinder

Subscribed and sworn to before me on

May 25, 2010

DESIGNATED AGENT


NATIONAL LABOR RELATIONS BOARD

FORM NLRB-601

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD**WITHDRAWAL REQUEST**In the matter of: **Bethune-Cookman University**
Case 12-CA-26742

This is to request withdrawal of the charge in the above case.

(b) (6), (b) (7)(C)
(Name of Party Filing)

Withdrawal request approved

Archibald J. Thomas, III, Esq.

By X


(Name of Representative)

Attorney
(Title)

Date: X

6/4/10

Regional Director,
National Labor Relations Board
Region 12

	United States Government	
	NATIONAL LABOR RELATIONS BOARD	
	Region 12	Telephone: 813-228-2641
	201 East Kennedy Boulevard, Suite 530 Tampa, FL 33602-5824	Facsimile: 813-228-2874 Website: www.nlrb.gov

June 4, 2010

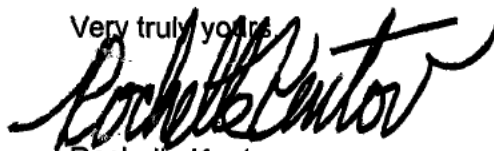
Bethune-Cookman University
Attn: Dr. Trudie Kibbe Reed, President
640 Dr. Mary McLeod Bethune Blvd.
Daytona Beach, FL 32114

Re: Bethune-Cookman University
Case 12-CA-26742

Dear Dr. Reed:

This is to advise you that, with my approval, the charge in the above-captioned case has been withdrawn.

Very truly yours,



Rochelle Kentov
Regional Director

cc: Archibald J. Thomas, III, Esq.
4651 Salisbury Road, Suite 255
Jacksonville, FL 32256

(b) (6), (b) (7)(C)

